KESS 2 **Induction**

Part-funded by the European Social Fund (ESF) through the Welsh Government’s Operational Programme for West Wales and the Valleys and East Wales.
# KESS 2 Teams

## Central KESS 2 Team
- Penny Dowdney: KESS 2 Wales Manager
- Brian Murcutt: KESS 2 Wales Coordinator
- Sandra Roberts: KESS 2 Monitoring Officer
- Mererid Gordon: KESS 2 Marketing, Design & Publicity Officer
- Dafydd Prys-Jones: KESS 2 Marketing & Publicity Officer

## Bangor KESS 2 Team
- Caroline Barton: KESS 2 Project Support Officer
- Dawn Davies: KESS 2 East Project Coordinator
- Iwan Jones: KESS 2 Project Clerical Officer
Y Lab Cynaliadwyedd – yn cydweithio wreiddio cynaliadwyedd ar draws KESS2
Sustainability Lab – collaborating to embed sustainability across KESS2 West & East

Dr Einir Young  Cyfarwyddwr Cynaliadwyedd/ Director of Sustainability
Dr Gwenith Elias  Swyddog Datblygu Cynaliadwy a Chydlynydd Dysgu ac Addysgu
Sustainable Development Officer & Teaching and Learning Coordinator

http://kess2.ac.uk/cy/sustainability/  http://kess2.ac.uk/sustainability/
Project Headlines

- £55 Million Pan-Wales Project
- Led by Bangor on behalf of the HE sector in Wales
- 890 scholarships over 7 years
- PhDs 538
- MRes 352
- Unique in the way it uses ESF to support Higher-level skills development
Knowledge Economy Skills Scholarships KESS
Convergence
- 2009 - 2014
- All Welsh HEIs
- 220 PhD Places
- 200 MRes Places
- 351 Completed
- 52 Pending
- 37 Early Leavers

Knowledge Economy Skills Scholarships KESS 2 WWV & EW
ESF 2014-2020
- All Welsh HEIs
- 538 PhD Places
- 352 MRes Places
# KESS 2 Partners

<table>
<thead>
<tr>
<th>University Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bangor University (lead beneficiary)</td>
</tr>
<tr>
<td>Aberystwyth University</td>
</tr>
<tr>
<td>Swansea University</td>
</tr>
<tr>
<td>Cardiff University</td>
</tr>
<tr>
<td>University of South Wales (USW)</td>
</tr>
<tr>
<td>Cardiff Metropolitan University (Cardiff met.)</td>
</tr>
<tr>
<td>University of Wales Trinity Saint David (UWTSD)</td>
</tr>
<tr>
<td>Glyndwr University</td>
</tr>
</tbody>
</table>
## Project Allocations

<table>
<thead>
<tr>
<th></th>
<th>PhD</th>
<th>MRes</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bangor</td>
<td>126</td>
<td>94</td>
<td>220</td>
</tr>
<tr>
<td>Swansea</td>
<td>87</td>
<td>90</td>
<td>177</td>
</tr>
<tr>
<td>Aberystwyth</td>
<td>73</td>
<td>39</td>
<td>112</td>
</tr>
<tr>
<td>Cardiff</td>
<td>85</td>
<td>29</td>
<td>114</td>
</tr>
<tr>
<td>USW</td>
<td>77</td>
<td>37</td>
<td>114</td>
</tr>
<tr>
<td>Cardiff Met.</td>
<td>42</td>
<td>8</td>
<td>50</td>
</tr>
<tr>
<td>UWTSD</td>
<td>26</td>
<td>3</td>
<td>29</td>
</tr>
<tr>
<td>Glyndwr</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Additional/Surplus Bid In!</td>
<td>22</td>
<td>52</td>
<td>74</td>
</tr>
<tr>
<td>Total</td>
<td>538</td>
<td>352</td>
<td>890</td>
</tr>
</tbody>
</table>
Project Allocations at October 19

Bangor University Current Scholarships

- PhD Un-allocated, 14
- PhD, 112
- MRes, 40
- MRes Un-allocated, 54
West Wales & the Valleys Operational Region
The 3 core components of a KESS 2 Scholarship

Knowledge Economy Skills Scholarships

- Collaborative Project
- Research
- Higher-level Skills Development
Welsh Government’s Grand Challenge Areas

- Life Sciences & Health
- Advance Engineering & Materials
- Low Carbon, Energy & Environment
- ICT & the Digital Economy
Deliverables / Indicators / Outputs & Results

• 100% recruitment of Participants (as per Business Plans 890 participants)

• 78% Completers – gaining qualification

• 50% of completers in Employment
Brian Murcutt

KESS 2 Wales Project Coordinator
Requirements – Academic Supervisors

- Supervise participants (including weekly meetings)
- Attend Quarterly meetings with company supervisor and student
- Complete timesheets to record time input into the project. This will be used to calculate the match funding (104 staff hours per annum per student)
- Budget responsibility
- Contribute to the formulation of quarterly progress reports
University match funding

- University (staff time) – completion of certified monthly timesheets, activity details and supporting payroll documentation
- Project staff to be allocated on the new University Agresso online timesheet system
- Letter for Contribution of staff time to KESS 2 project
- Individual projects will be reviewed
- Overheads (Simplified costs at 25% of direct costs)
Requirements – Company

• “host” student for minimum of 30 days per year
• Attend quarterly meetings with academic supervisor and student
• Provide named supervisor for participants whilst on company premises
• Contribute to the formulation of quarterly progress reports
• Pay annual invoices for cash contributions, dependant on company size between £3,750 – £7,000p.a. + VAT
• NO In-Kind contributions (timesheets) required for KESS 2
Requirements – Participants (students)

- Complete monthly timesheets (average 39 hours per week)
- Timesheet template now available on KESS 2 website
- Stipend payments are paid monthly in-arrears
- Stipend payments will be made on submission of certified timesheets
- Monthly submission date / problems? / PDF versions / BU email account
- Stipend payments will be paid direct into bank account
- Attend weekly meetings with academic supervisor
- Attend quarterly meetings with company and academic supervisors
Requirements – Participants (students)

- Achieve agreed milestones
- Instigate and contribute to quarterly reports for companies
- Spend at least 30 days per year at company
- Participate in project evaluation
- Final report to company partner (presentation or report)
- Complete/Achieve Postgraduate Skills Development Award
- Submit thesis by given deadlines and achieve professional qualification
Requirements – Participants (students)

• Actively seek employment opportunities in the West Wales and the Valleys area at the end of the project (target 50% of completers in Employment)

• Respond to any requests for information regarding employment destination at the end of the project

• Participate in publicity activities as required and ensure all publicity includes recognition for the ESF
### Financial Breakdown of KESS 2 Scholarship (PA)

<table>
<thead>
<tr>
<th>Item</th>
<th>PhD</th>
<th>Mres/Master by Research/MPhil</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Participant Stipend (STARTING)</td>
<td>£14,483</td>
<td>£11,586</td>
</tr>
<tr>
<td>2 Travel</td>
<td>£500</td>
<td>£500</td>
</tr>
<tr>
<td>3 Conferences</td>
<td>£200</td>
<td>£200</td>
</tr>
<tr>
<td>4 Equipment (Small Items)</td>
<td>£800</td>
<td>£800</td>
</tr>
<tr>
<td>5 Consumables</td>
<td>£1,000</td>
<td>£1,000</td>
</tr>
<tr>
<td>6 Student Support - HR other - training/development</td>
<td>£500</td>
<td>£500</td>
</tr>
<tr>
<td>7 Student Support - HR other - creche/childcare/disability costs</td>
<td>£40</td>
<td>£40</td>
</tr>
<tr>
<td>8 Academic Supervisor Travel</td>
<td>£0</td>
<td>£0</td>
</tr>
<tr>
<td>9 Academic Supervision</td>
<td>£4,549</td>
<td>£4,549</td>
</tr>
<tr>
<td>10 Indirect Costs</td>
<td>£1,897</td>
<td>£1,897</td>
</tr>
<tr>
<td></td>
<td><strong>£23,969</strong></td>
<td><strong>£21,072</strong></td>
</tr>
</tbody>
</table>
Financial Breakdown of KESS 2 Scholarship (PA)

- Student Stipend for PhDs start at the RCUK 15/16 rates.
- Travel – an annual budget for students travel for attending company partner, travel for their research and travel costs for conferences.
- Conference – an annual budget for attending conferences UK and EU (with any international conference and travel costs to be approved by WEFO). All conference requests by participants must complete a KESS 2 “Application to travel outside the Convergence Area & UK using KESS 2 funding” form for approval.
- Equipment (small items) – an annual budget for any essential small equipment items that the project / participant requires to complete the research (example: PC, laptop, tablet, audio etc..). All items of equipment will be owned by the University and loaned to the participant, to be returned to the University on completion.
- Consumables – an annual budget for consumable items required for the research.
- Student Support – HR Other – training/development – annual budget for the participant training and development needs.
Expenditure – Eligible Costs

Equipment

• NO limit for ANY single item (Small items)
• Must follow University purchasing policy (details on Finance web page)
• Must be registered on Department / KESS 2 equipment register
• Owned by University and must be returned to Department
Expenditure – Eligible Costs

Travel

• NO Academic supervisors travel budget
• Budget is for the student
• Incurred directly by the University (Train/Flights/Accommodation)
• Reclaim expenses following University policy
• Latest BU Expenses form can be downloaded from the Stationery Cupboard section of the Finance Office Website:
  • https://www.bangor.ac.uk/finance/pa/default.php.en
Expenditure – Eligible Costs

Travel continued...

- **Mileage Rates / Car Hire** – the current rates are available in the Travel & Subsistence Expenses Procedure (March 2019), which can be found on the Finance Office website: [https://www.bangor.ac.uk/finance/pl/index.php.en](https://www.bangor.ac.uk/finance/pl/index.php.en)

- If you have any Queries, please contact the KESS 2 Office (Finance)

- **Car Hire** – Approved Supplier is Aberconwy Car Hire [https://www.bangor.ac.uk/finance/contracts/index.php.en](https://www.bangor.ac.uk/finance/contracts/index.php.en)

- Please do not forget about Insurance [https://www.bangor.ac.uk/finance/contracts/index.php.en](https://www.bangor.ac.uk/finance/contracts/index.php.en)
Appendix A1 – Reimbursement Rates

Should you decide to use your own vehicle for journeys over 100 miles, the reimbursement rates will be as follows:

<table>
<thead>
<tr>
<th>Mileage Travelled</th>
<th>Reimbursement rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>101</td>
<td>£28.00</td>
</tr>
<tr>
<td>150</td>
<td>£33.00</td>
</tr>
<tr>
<td>200</td>
<td>£38.00</td>
</tr>
<tr>
<td>250</td>
<td>£43.00</td>
</tr>
<tr>
<td>300</td>
<td>£48.00</td>
</tr>
<tr>
<td>400</td>
<td>£58.00</td>
</tr>
<tr>
<td>500</td>
<td>£68.00</td>
</tr>
<tr>
<td>600</td>
<td>£78.00</td>
</tr>
</tbody>
</table>

Note – Rates will be reimbursed to the closest mileage band, e.g. travelling 175 miles will be reimbursed at £33.00 while travelling 176 miles would be reimbursed at £38.00.
Expenditure – Eligible Costs

Consumables

• Chemicals
• Lab. consumables
• Materials
• Participant cash payments (studies)
• External Printing
• other costs
etc...
Procurement (Expenditure/Eligible Costs)

- Guidance on the management of procurement processes for Structural Funds Projects – in accordance with WEFO, Welsh Government and Bangor University Procurement Guidelines.
- Framework Agreements (North Western Universities’ Purchasing Consortium): [http://www.nwupc.ac.uk/frameworks/frameworks](http://www.nwupc.ac.uk/frameworks/frameworks)
- Procurement workshop slides [http://kess2.ac.uk/downloads/](http://kess2.ac.uk/downloads/)
- KESS 2 guidance notes are available – Step-by-Step
- Obtain goods and Services (faster, better rates)
- University Procurement / Purchasing Procedures [https://www.bangor.ac.uk/finance/pu/pu005.php.en](https://www.bangor.ac.uk/finance/pu/pu005.php.en)
Procurement (Expenditure/Eligible Costs)

- These agreements must be used unless it can be clearly demonstrated that to do so would be to the University’s detriment.
- Where an existing agreement is not used the details must be recorded (Single Tender Action Justification Form – STA).
- WEFO Audit requires a quote for all items purchased (web-page, email).
## Procurement (Expenditure – Eligible Costs)

<table>
<thead>
<tr>
<th>Value (excluding VAT)</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Up to £1,000</td>
<td>One quotation – but there is still a requirement to make reasonable efforts to consider price comparisons.</td>
</tr>
<tr>
<td>£1,001 - £5,000</td>
<td>Evidence of three quotes should be obtained from catalogues or telephone enquiry. Whilst written quotes are not required evidence of quotes must be maintained.</td>
</tr>
<tr>
<td>£5,001-£20,000</td>
<td>Three written quotes must be obtained.</td>
</tr>
<tr>
<td>£20,001 and above</td>
<td>Formal tender process must be followed. There are also thresholds where European Tendering Procedures apply- £164,176 for goods and services and £4,104,394 for works.</td>
</tr>
</tbody>
</table>
Ineligible Costs

- Internal transfers
- Store recharges (unless audit trail has been approved)
- Stationery (one order per PhD student/project)
- Printing – central print unit
- Postage
- Other internal transfers
KESS 2 Criteria and Eligibility

- Company partner must have an operational address within the operational region (not registered head office)
- Company cash contribution between £3,750 to £7,000 + VAT
- Project Research must fit with one of the Welsh Government Grand Challenge Economic Sectors
- Fit with Economic Prioritisation Framework (EPF)
- Potential for Economic Benefit
- Quality of Research
- Additional benefits to the Operational Region (i.e. social/environmental, links to other structural funds projects)
- Relevance of the skills development to the private sector
- Supervisory arrangements
KESS 2 Criteria and Eligibility

Participants

• Individuals who currently **live** in the programme area (their home address)
• Individuals currently **working** in the programme area, even if they live in a neighbouring region
• Individuals currently **studying** at educational institutions in the programme area, even if they live in a neighbouring region
• Eligibility is determined at the **point of entry, and for KESS 2 will be at the time an offer is made**
• For Eligibility to continue, individuals must **continue** to be in one of the above categories.
• Individuals who **do not** live, work or study in the programming region are not eligible for support even if the activity takes place in the funding programme area.
Participants

POSTGRADUATE LOAN

- To be eligible for KESS 2 funding you cannot have applied or be in receipt of a Post Graduate Loan.
- Individuals are not eligible to receive KESS 2 (ESF) funding if they are in receipt or have applied for a PG Loan during their KESS 2 Scholarship registration period.
- Are not going to apply for a PG Loan during their KESS 2 Scholarship.
### Assessing ESF Participant eligibility

#### Evidence required for eligibility

<table>
<thead>
<tr>
<th>Category</th>
<th>Evidence Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic rules</td>
<td>- Right to live in the UK</td>
</tr>
<tr>
<td>Bank Accounts</td>
<td>- Bank Statement</td>
</tr>
<tr>
<td>Education</td>
<td>- Qualifications held</td>
</tr>
<tr>
<td>Employment</td>
<td>- Employment / self-employed details</td>
</tr>
<tr>
<td>Age</td>
<td>- Full passport / driving licence</td>
</tr>
<tr>
<td>Address</td>
<td>- Tenancy agreement / driving licence</td>
</tr>
</tbody>
</table>
Assessing ESF Participant eligibility

Savings

• Maximum savings allowable under KESS 2 is set to £60k
  <£60k  - Eligible to receive full scholarship
  >£60k  - NOT Eligible

• Copy of Bank Statements (recent 1 – 3 months old)
Assessing ESF Participant eligibility

Income

- A sliding scale is proposed, to assess the level of paid income of a potential employed participant who wishes to participate in KESS 2 on a part-time basis (based on the 2014 current National Minimum Wage Rates [https://www.gov.uk/national-minimum-wage-rates](https://www.gov.uk/national-minimum-wage-rates) / Maximum weekly working hours [https://www.gov.uk/maximum-weekly-working-hours/overview]), as follows:

  - No Income/ Volunteer: 100% Stipend
  - Weekly 0 - 12 hours: 75% Stipend
  - Weekly 13 - 24 hours: 50% Stipend
  - Weekly 25 - 36 hours: 25% Stipend
  - Weekly 37 - 48 hours: 0% NO Stipend
  - Full-Time employment: 0% NO Stipend
Participant Agreement / Contract

Contract period

- PhD 3 years + 6 months for thesis submission + 6 months for Viva and to gain qualification. A total of 4 years, as per University regulations
- MRes 1 year + 3 months for thesis submission + 3 months for Viva and to gain qualification. A total of 1 year 6 months, as per University regulations

Re-payment

- Withdrawal within the first 12 months
- Non-submission of PhD/MRes thesis
- Non-submission of certified timesheets

No re-payment

- Withdrawal for medical reasons/life changing circumstances
- University terminates the student’s scholarship
Company Contract /Agreement

- IPR, is owned by the University
- If company wishes to terminate contract, then the full project cash contribution will be paid
- If student terminates, the company contract ends on the day of the student termination or withdrawal.
- Cash contribution will be re-calculated from the date of termination or withdrawal (pro-rata) and any refund will be repaid to Company
Penny Dowdney

*Post graduate Skills Development Award (PSDA)*
Post graduate Skills Development Award (PSDA)

- PhD: 60 ‘KESS 2 credits’: KESS 2 Grad School in year two
- Research Masters: 30 ‘KESS 2 credits’: KESS 2 Grad School
- ‘KESS 2 credits’: as approved, hourly equivalence: selected according to individual / project needs.
- KESS 2 Grad School: residential, mixed cohorts
- Trans-national opportunities
Postgraduate Skills Development Award (PSDA)

KESS 2
Postgraduate Skills Development Award
PSDA

- Training and Development record
- Supported by a budget
- Opportunities
Post graduate Skills Development Award (PSDA)

- KESS 2 residential Grad School
- Minimum of 30 or 60 ‘KESS 2’ credits* awarded for appropriate / approved training and development
- Most complete 100 / 150 + ‘KESS 2’ credits

* ‘KESS 2’ credits = hourly equivalent T&D activity
Post graduate Skills Development Award (PSDA)

- Not prescriptive:
- appropriate to individual / project
- Helps future employment (if you keep a record)
Post graduate Skills Development Award (PSDA)

Examples:

• Research methodology
• Software / equipment
• Accredited / certificated
• PhD milestones
• Welsh language / management / leadership / mentoring etc. etc.
Postgraduate Skills Development Award (PSDA)

Downloads / information on KESS 2 website:

- PSDA monitoring form
- KESS 2 Grad School booking form
- PSDA outline and ideas

Happy to help!

p.j.dowdney@bangor.ac.uk / 01248 382266
Penny Dowdney

Skills Forge
Skills Forge

What Is Skills Forge?

• Skills Forge is an interactive website (https://skillsforge.bangor.ac.uk/) designed to help postgraduate researchers effectively manage their degree as well as personal and professional skills.

• The use of Skills Forge is mandatory for postgraduate researchers and their supervisors.
Skills Forge Log-in

SIGN UP SCREEN

Create an account to enable log-in.

Click ‘Sign Up to KESS’

Select the option relevant to you:

- MRes/PhD Student
- Company Supervisor
- Academic Supervisor

Academic Supervisors and Students: Use University email address with a separate password.
Skills Forge Log-in

SIGN IN SCREEN / LOG-IN

- Use your Skills Forge username (email) and password created in the sign up screen to access the system.

- Click ‘Need help signing in?’ or ‘Sign in Assistance’ if any problems.

- Language choice: Click the flag on the top right of the screen for English or Welsh.
Submit an Application

- Academic and Company Supervisor to complete project/company proposal
- Student to complete participant application
Dashboard

Use Skills Forge to complete:

- Participant application
- Quarterly Reports
- Record of meetings
- Assess training needs/skills (participants/students)
Quarterly Reports

- To be completed by participants (students) every quarter
- Report due 30 days after quarter end
- Skills Forge email reminders when due and weekly when overdue

**Quarter periods:**
- January – March
- April – May
- June – September
- October – December

N.B. first quarterly report is accessible for students who are at least 2 months into project.
Quarterly Reports

What do I need to do?

• Please initiate a meeting with your supervisors to discuss your progress, issues and any important milestones, then log this on your quarterly report.

• The Skills Forge system will indicate to you when a quarterly report is due.

• Please contact kesssf@bangor.ac.uk if any problem.
Complete a Quarterly Report

- Students will receive an email from Skills Forge with a link to the report. Log in to complete.

  or

- Log in to Skills Forge and access the report from the Home/Diary screens.

This Home screen is a shortcut to the tabs shown in black.

To complete a Quarterly Report:
You can access a report from the:
'My Diary' tab – 'Quarterly Reports'

or

'Home' screen – Useful Shortcuts – 'Complete a quarterly review'
Complete a Quarterly Report

**Due Date**
- This quarterly report should be completed before 30th February 2017

**Student Details**
- **Student Name**: [Name]
- **Email**: [Email]

**Participant Report**
- **Activity during this period**: [Description]
- **Postgraduate Skills Development Award courses attended during this period**: [Description]

**Payments received for period**
- [Example]

**Activity during this period**
- [Example]

**Payments received for period**
- [Example]

**Activity during this period**
- [Example]

*Activity during this period:*
Type in the work you did for your project, the progress and issues for that quarter. Please also mention contact with your academic and company supervisors.

*Payments Received for Period:*
Please list stipends and any KESS2 expenses paid to you.

*Postgraduate Skills Development Award training and development activity:*
Please state if you have enrolled on or completed any training and development activity approved by the KESS 2 Wales Manager for your PSDA.
Quarterly Reports

On completing the form:

• Please tick and sign the base of the form and press Save.

• It will be sent to Dr Penny Dowdney - KESS 2 Wales Manager to sign off.

• You will receive an email when the next quarterly report is due.

Queries: kesssf@bangor.ac.uk
Marketing & Publicity

Mererid Gordon
Marketing & Publicity : KESS 2 Online

• Make the most out of marketing and publicity opportunities with the KESS 2 website: www.kess2.ac.uk

• Our News section can be used to publicise and share recent events, success stories and videos.

• We can also share your news on our Twitter @KESS_Central

• We are now on Facebook! Find and follow us at: https://www.facebook.com/KESS2Central/
Making the most of KESS 2 Marketing and Publicity has benefits for you and your projects.

- Maximise the publicity potential of research projects
- Opportunities for case studies, press releases and competitions

- Good for company partners
- Good for participants CVs
- Good for the University and collaborative research in general
Logo Usage

As part of KESS 2, there are certain logos that need to be used appropriately on your documents; the KESS 2 logo and the ESF logo.
The minimum size requirement is 45mm x 33mm. (There is no maximum size restriction)

Do not reproduce the logo unless all the text on the logo can be easily read.

The logo should be used in full colour wherever possible.

Do not distort the logo.

Do not infringe the exclusion zone.

ESF acknowledging text must also be used in documents for KESS 2:

Knowledge Economy Skills Scholarships (KESS 2) is a pan-Wales higher level skills initiative led by Bangor University on behalf of the HE sector in Wales. It is part funded by the Welsh Government’s European Social Fund (ESF) convergence programme for West Wales and the Valleys.

• Only need to include the text once per document and in the language of your choice (unless the document is bilingual).
• Text has been written specifically for KESS 2 and should not be edited or changed in any way.
• Should be displayed in a legible size and font with clear spacing above and below.
Why must we use the ESF logo?

• Displaying the ESF logo is about acknowledging EU funds and the benefits of EU funding for Wales.

• To highlight the contribution EU Funds are making in Wales.

• To communicate the opportunities and achievements of EU funds and the impact they are having in transforming Wales’ economic prospects.

• We all have a shared responsibility to communicate the benefits of this investment, and this is a non-negotiable condition for EU funds.

Page 3, Information and Publicity Guidelines, Welsh European Funding Office, European Structural Funds Programmes 2014-2020, February 2019
If you would like to use your KESS 2 project as part of your company/school marketing please let us know.

- Remember:
  - Logos
  - Information in relation to the funders

Logo files and publicity guidance can be downloaded from: [http://kess2.ac.uk/downloads/](http://kess2.ac.uk/downloads/)

Other logos that may need to be used could include your Company Partner’s logo and the corresponding HEI’s logo (such as Bangor University). Please check the specific logo and branding policies with the respective partners before use.