

KESS 2 and KESS 2 East Bangor team & Well-Being of Future Generations
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How KESS 2 and KESS 2 East Bangor are addressing the Well-being of Future Generations
Goals

Sut mae KESS 2 a KESS 2 Dwyrain Bangor yn rhoi sylw i amcanion Deddf Llesiant
Cenedlaethau'r Dyfodol

Prosperous / Llewyrchus:

- Providing information documents on a USB drive instead of printing which is also contributing to waste reduction, i.e. contributing to cost saving and sustainability. Since cost of USBs has risen, there is a need to be more frugal with distribution + an amnesty on USBs which are not being used.
- Guidance for changes to T&S sent as an email – in future such updates can be sent as a [link](#) rather than [attachment](#) – thus less temptation to print, thereby embedding this process into our communications. Implement guidance pages as soon as available.
- Inventory of marketing and publicity materials – in order to monitor stocks and to keep track of what has been sent out to partners. Partners are engaging with this working method.
- Promoting the KESS 2 and KESS 2 East projects, the company and the participants via case studies, tweets and accolades – leading to a mushroom effect as aspects of the KESS 2 and KESS 2 East projects reach more widely, i.e. generates more interest and confidence in the whole project.

Resilient / Cydnerth:

- Reducing risk, increases confidence, e.g. implementing something to support better practice, such as Procurement procedure.
- Desktop instructions – as contingency if a key staff member were to be incapacitated (as pdf document on shared folder for access), e.g. Finance; Marketing & Publicity, etc.
- Reviewing processes in line with new GDPR requirement – continuing/ongoing.

- Promoting use of low Carbon products and processes, e.g. mechanism for the three former KESS pop-up banners used in creating the replacement banners for KESS 2 and KESS 2 East projects.
- Regularly scanning and collating documents in stages throughout the project. This process aids targeting any absent data, as well as for archiving and retention to ensure all data is safely stored electronically as a reliable back-up in case of fire or loss.

Healthier / Iachach:

- Drink more water - to keep hydrated.
- Team encouraged to attend weekly lunchtime Mindfulness, and Tai Chi sessions - continuing/ongoing.
- Social interaction at events and workshops – helps build team cohesiveness and confidence. Building relationships and getting to know people.
- Awareness of pressure points when planning, e.g. audits, exam and holiday periods.

More Equal / Mwy cyfartal:

- Supporting KESS 2 and KESS 2 East participants who state that they have additional needs on initial forms e.g. to help complete timesheets and other forms.
- Continuing to support KESS 2 and KESS 2 East participants on maternity/paternity leave whilst studying. Looking at developing this into a maternity / paternity policy – to maintain consistency of policy over whole operation.
- Childcare – is a budget line which can be drawn on – supporting parents during their study.
- Identifying and satisfying training needs for KESS 2 and KESS 2 East participants through the KESS 2 and KESS 2 East PSDA.
- Supporting KESS 2 and KESS 2 East participants with work limiting health conditions
- Supporting team members through times of change

Cohesive Community / Cymunedau cydlynus:

- Bringing Participant, Academic and Company partners together at events and workshops.
- KESS 2 and KESS 2 East Grad Schools and transnational EIDS and developing a KESS 2 and KESS 2 East Alumni.
- Building a cohesive KESS 2 and KESS 2 East alumni community, celebrating achievements/promoting student success e.g. featuring a case study of the KESS 2 / KESS 2

East project and photo when the participant completes and is awarded their PhD / Research Masters.

- Sharing transport encourages students to get to know each other.
- 'Away Day' – planning aspects of KESS 2 East as separate project
- KESS 2 East brings West and East Wales together
- KESS 2 and KESS 2 East placed in a wider context of the Doctoral School

Thriving Culture and Language / Diwylliant ac Iaith sy'n ffynnu:

- Support KESS 2 and KESS 2 East staff and participants with learning Welsh – ongoing, continuing.
- Sharing bilingual documents with KESS 2 / KESS 2 East partners – translating for HEI partners and providing bilingual material when requested. Flag-up any gaps (if noticed)
- E.I.D.S is an opportunity to share cultures transnationally with Sweden, Portugal, Belgium and the Czech Republic. Welsh culture was promoted and celebrated during hosting of EIDS in Wales in 2017.

Globally Responsible / Cyfrifoldeb byd-eang:

- KESS 2 and KESS 2 East projects reducing our carbon footprint through carbon capture and carbon reduction.
- KESS 2 and KESS 2 East projects reducing methane output e.g. methane capture projects for biofuels/biogas and other projects linked to agriculture and horticulture.
- Case studies demonstrating impact
- KESS 2 team completed GDPR training; compliance is being addressed, for example, through the use of *OneDrive* for transfer of documents.
- Raising awareness of Sustainability policy and practices for all KESS 2 and KESS 2 East events.
- Incentivising shared transport.
- Paper free data entry via *Skills Forge* has encouraged scrutiny of other ways to minimise use of paper and ink with other documents, such as this, printed for distribution within team meetings. Introduction of *OneDrive* can help with shared distribution of notes for meetings.

How KESS 2 and KESS 2 East Bangor are addressing the Five Ways of Working
Sut mae KESS2 a KESS 2 Dwyrain, Bangor yn rhoi sylw i'r 5 Ffordd o Weithio

Long term / Hir dymor:

- Anything which has to be made will not change during the life of the KESS 2 and KESS 2 East operation, e.g. banners, website. Inventory supports the monitoring of availability, uptake and benefit to partners.
- USB amnesty – encourage ongoing use.

Prevention / Atal:

- The team are trained to be vigilant and that feeds into good practice.
- Back-up of data and of the website.
- Skills Forge – valuable in securing confidential information.
- Secure data transfer, via OneDrive (GDPR compliant)

Integration / Intigreiddio:

- Sharing what has been identified as good practice across other projects.
- Partners have been sharing KESS 2 and KESS 2 East projects to go on the website.
- KESS 2 / KESS 2 East HEI partners and all parties integrated via Skills Forge, additional benefit of saving paper.
- Induction slides and other information being disseminated via the website.

Collaboration / Cydweithio:

- Working practices across the KESS 2 and KESS 2 East partners – this spills over into engagement with the KESS 2 and KESS 2 East partners.
- KESS 2 and KESS 2 East participants' stories being publicised far and wide via website.
- Collaboration coming from EIDS transnational partners and activity.
- Effective collaboration to achieve the re-profile of KESS 2 and KESS 2 East budgets, allocations and staffing.
- Working with event venues, so that we have sustainable events.

Involvement / Cynnwys:

- Sustainability award at KESS 2 / KESS 2 East Annual Event.
- CCT training for all our HEI partners working with the Sustainability Lab.
- All HEI partners and their teams involved in putting claims together.

- Video and teleconferencing with HEI partners or stakeholders adopted whenever this is appropriate. This is playing a vital role in communicating with partners throughout Wales.
- Linking case studies to the seven WBF goals, the use of the colour coding used by the WBF "beach ball" used in case studies to highlight the impact these projects are having on the integration of sustainable ways of working.

Details of further action required:

Manylion o weithred ychwanegol sydd angen:

- Ongoing: decide what it is we need to record; video conferencing is becoming more important but face-to-face meetings are important too. This requires planning in order to identify and plan these opportunities.

Support required from Sustainability Lab:

Cefnogaeth sydd angen gan y Lab Cynaliadwyedd

- Sustainability Lab wants to expand this good practice and to do this through the Doctoral School.
- Sustainability Lab now offering the training done with KESS 2 / KESS 2 East to all PhD students in BU.